

SHEQ POLICY

H2O Sanitation Services understands the responsibility it has towards a safe, healthy, and environmentally compliant working environment. While productivity is important, this cannot be achieved if the health and safety of the employees, customers and stakeholder are compromised. Equally, environmental compliance is at the heart of the company's objectives. Even more so with the company focusing on water, wastewater, and waste management. We have committed a health and safety, and environmental management system in place. This is built on a number of quality management objectives as adopted and enforced by the company's management. It further prioritizes continuous improvement similar to ISO 14001:2015. Under the management system we commit to:

- Provide and maintain a safe working environment by eliminating and minimizing hazards and potential hazard to the safety and health of employees.
- We provide adequate control of the health and safety risk that may arise from our work.
- Conserve natural resources through resource efficiency, reusing of materials and overall waste reduction strategies.
- Reduce the use of water and energy through water reclamation and renewable energy generation.
- Preserve the working environment environmental rehabilitation.
- Manage waste materials in line with National Waste Management Acts and in line with best practices for the sector.
- Conduct Environmental Audits to ensure compliance and continuous improvement.
- Ensure the Environmental Policy is communicated to all staff, professional service providers and contractors conducting work with the company.